

OCCUPATIONAL SAFETY AND HEALTH POLICY STATEMENT

Mitchell Cotts Freight Kenya recognises its duty to ensure the safety and health of its employees, clients, contractors and visitors by complying with the requirements of the Occupational Safety And Health Act 2007 and any other legislation and supporting documents that apply to its operations.

Mitchell Cotts Freight Kenya in its mission to being THE preferred partner and leader in cargo logistics remains committed to achieving the highest standards of occupational safety and health in accordance with best practices.

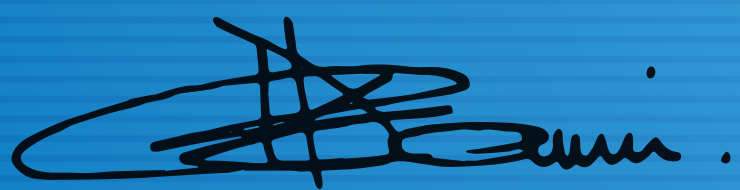
Our policies are:

- To establish safety as our highest core organisational goal
- To provide and maintain a workplace and systems of work, as far as is practicable that do not expose employees, clients, contractors and visitors to hazards.
- To ensure that all employees are provided with information, instructions, training and supervision that is appropriate to the scope of work being undertaken.
- To consult with employees on any issues that may affect their safety and health at their workplace.
- To continuously review our safety management systems in order to meet or exceed best practices.

All managers and supervisors are responsible in ensuring within their respective level of control, the safety and health of all employees, clients, contractors and visitors to their workplace.

Employees are required to take all reasonable care to ensure their own safety and that of other persons. They are also required to comply with all instructions and directions established to provide a safe and healthy workplace.

Mitchell Cotts Freight Kenya Limited is committed to this policy and will review its contents from time to time.



MANAGING DIRECTOR

Thursday, 8th September 2016